



Job Description

Welder

Pay Grade: G07

Employment Status: Full-Time

FLSA Status: Non-exempt

Experience Required: Minimum of two (2) years of experience as a certified journeyman welder.

Minimum Education Requirements: High School Diploma or G.E.D.

Department: Utilities.

Direct Supervisor: Sanitation Supervisor.

Supervisory Responsibility: Direct (x); Indirect (x)

Primary Work Location: Work is performed indoors and outdoors.

Certification: Valid State of Florida driver's license- CDL Class B preferred. Welding certification.

Job Summary: This is a difficult, skilled welding, pipe fitting work as a journeyman level in the construction, maintenance, fabrication, and repair of truck, vehicles, refuse containers, and other equipment.

Essential Job Functions

An employee in this position may be called upon to do any or all of the following essential duties:

- Perform fabrications, repairs, and modifications on various equipment and vehicles.
- Make improvements or modifications to existing parts or hardware concerning vehicles or equipment.
- Weld a variety of metals with oxyacetylene or electric arc.
- Conduct inspections on various units.
- Maintain shop, equipment, tools, vehicle, etc. to ensure the availability and functioning of required items and ensure safety.
- Request equipment and supplies to maintain inventory and ensure the availability of required items.
- Coordinate and assist other division personnel in completing projects/work orders efficiently.
- Respond to emergency situations to resolve immediate safety concerns.
- Transport various items (e.g. tools, equipment, supplies, etc.) as needed.
- Perform other job duties as assigned.

Knowledge, Skills, and Abilities (KSA's) for Position

An employee in this class must have the following knowledge, skills, and abilities upon application:

Knowledge

- Journeyman level construction, maintenance, and repair of heavy equipment
- Occupational hazards pertaining to the operation of a heavy vehicle on public roadways.
- City's functions, policies, and procedures.



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Skills

- Written and oral communications skills.
- Follow and relay complex oral and written instructions, policies and procedures.
- Use and care of tools and equipment employed by the department.

Abilities

- Report to work on time and to perform the duties of the position for an entire work day.
- Perform occasional overtime and weekend work as needed.
- Perform duties in all weather conditions including heat and cold extremes as well as rain and wind.
- Use specific skills required to satisfactorily perform the functions of the job that include operating equipment used in welding and metal fabrication including band saws, grinders, break, shear, drill press, chop saw, etc.
- Planning and managing projects; preparing and maintaining accurate records; and adhering to safety practices.
- Pass physical abilities test/post offer screen for employment.

Physical Demands

The work is very heavy work which requires exerting up to 100 pounds of force occasionally and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects. The following physical abilities are required:

- Climbing: Ascending or descending ladders, stairs, scaffolding, ramps, poles and the like, using feet and legs and/or hands and arms. Body agility is emphasized.
- Crawling: Moving about on hands and knees or hands and feet.
- Crouching: Bending the body downward and forward by bending leg and spine.
- Grasping: Applying pressure to an object with the fingers and palm.
- Handling: Picking, holding, or otherwise working, primarily with the whole hand.
- Kneeling: Bending legs at knee to come to a rest on knee or knees.
- Lifting: Raising objects from a lower to a higher position or moving objects horizontally from position-to-position. Occurs to a considerable degree and requires substantial use of upper extremities and back muscles.
- Pulling: Using upper extremities to exert force in order to draw, haul or tug objects in a sustained motion.
- Pushing: Using upper extremities to press against something with steady force in order to thrust forward, downward or outward.
- Reaching: Extending hand(s) and arm(s) in any direction.
- Repetitive Motion: Substantial movements (motions) of the wrist, hands, and/or fingers.
- Standing: Particularly for sustained periods of time.
- Stooping: Bending body downward and forward by bending spine at the waist. Occurs to a considerable degree and requires full motion of the lower extremities and back muscles.
- Visual Acuity 2: Including color, depth perception, and field vision.
- Visual Acuity 3: Visual Acuity to determine the accuracy, neatness, and thoroughness of the work assigned or to make general observations of facilities or structures.
- Visual Acuity 4: Have visual acuity to operate motor vehicles and/or heavy equipment.



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- Visual Acuity 5: Have close visual acuity to perform an activity such as: visual inspection involving small defects, small parts, operation of machines; using measurement devices; and/or assembly or fabrication parts at distances close to the eyes.
 - Walking: Moving about on foot to accomplish tasks, particularly for long distances or moving from one work site to another.

**This position description is a general guideline for work behavior and is not intended to be a comprehensive listing of all job duties. Therefore, it is also not, nor can it be implied to be, a contract of employment. The contents of this position description may be changed without notice, and employment may be terminated by either party, at will. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.



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Signatures / Date

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.

Check the appropriate box, fill in the needed accommodations, if required, then sign and date.

- ☐ I have read and understand this job description and acknowledge that I am able to complete the essential functions of my job without accommodations.
- ☐ I have read and understand this job description and I would require the following reasonable accommodations to fulfill the essential functions of this job:

Employee Signature

Date

Supervisor Signature

Date

Human Resources

Date